



HEALTH & SAFETY, QUALITY & ENVIRONMENTAL POLICY

HellermannTyton, as a multinational organization serving multiple markets, provides quality cable management products and services to consistently meet the expectations and requirements of our customers. We recognise the importance of good Health & Safety, Quality, and Environmental practice in all our processes.

We aim to ensure accurate understanding and fulfilment of customer needs, with a goal of zero-defects in our manufacturing operations, following a structured and reliable approach to the Quality related aspects of our activities, whilst respecting the needs and safety of our employees and the environment in which we operate. This applies to our UK manufacturing and distribution activities.

Our policy is:

- To meet all product Quality, Health & Safety, Environmental and Energy, legal and other requirements appropriate to our business.
- To control, reduce or eliminate any actual or potential Quality, Health & Safety, Energy and Environmental risks, hazard or pollution.
- To ensure the consultation and participation of our teams in our activities to support Quality in our processes and services; maintaining team member awareness and understanding of our Policy and their individual impacts on Quality, Health & Safety, Energy and Environmental issues; providing other interested parties with relevant and appropriate information.
- To ensure use of appropriate procedures, management systems and approvals that will be systematically monitored, audited, reviewed and improved. Continuously improving our processes and training activities through the use of objectives and targets and relevant supporting programmes.
- To monitor and manage our use of resources to minimise the impact on the environment including improvements in our energy performance by supporting the purchase of energy efficient products and services, monitoring and evaluating energy use and supporting design activities with an aim to reduce our energy intensity and consumption.
- To provide safe and healthy working conditions and prevent work related injury and ill health.

We consistently work on these goals; our motivation being to have a sustainable future.

This policy, and the procedures that extend from it, are approved by the undersigned and is adhered to by all personnel.



Karl Rush
UK Managing Director
June 2024